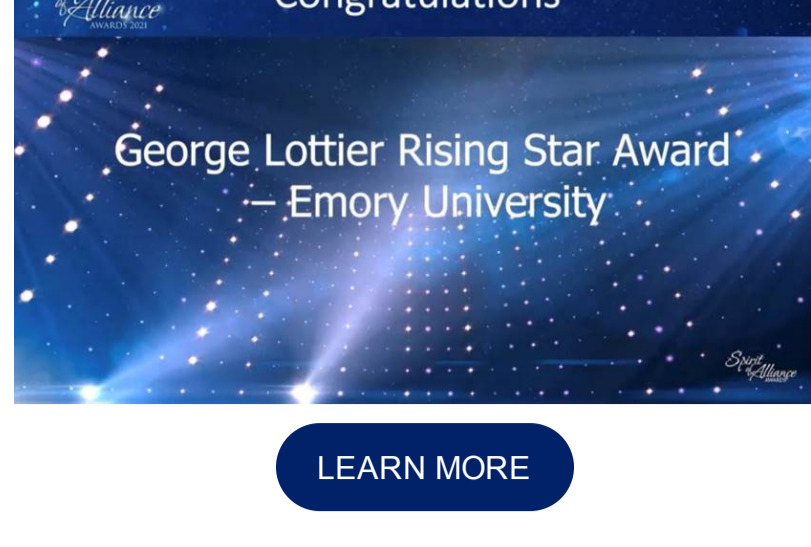


2021 Spirit of Alliance Awards

Emory University Supplier Diversity Program wins the George Lottier Rising Star Award at the 2021 Spirit of Alliance Awards.

George Lottier Rising Star Award

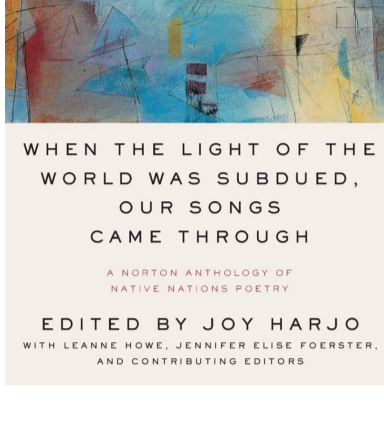
The Rising Star Award recognizes the Georgia Minority Supplier Development Council Corporate Member whose supplier diversity program is active for less than 3 years and has been impactful. A Rising Star corporation has effectively taken proactive measures to advance and expand the presence and capacity of Minority Business Enterprise within their organization. A Georgia Minority Supplier Development Council Corporate Member-partner or certified Minority Business Enterprise may submit a nomination for this award.



LEARN MORE

The Office of Diversity, Equity, and Inclusion celebrates the rich tapestry of human experiences at Emory University. This month, October 2021, we recognize National Diversity Week, Indigenous Peoples' Day, National Coming Out Day, Global Diversity Awareness Month, LGBTQ+ History Month, and National Disability Employment Awareness Month. In collaboration with campus partners, we have curated resources that highlight, educate, and encourage a sense of community.

National Diversity Week



Carlos Reads When the Light of the World Was Subdued, Our Songs Came Through

Michael C. Carlos Museum  
October 4, 2021  
7:30 pm

LeAnne Howe is an enrolled citizen of the Choctaw Nation of Oklahoma, Eidson Distinguished Professor in the Department of English at the University of Georgia, Athens, and an award-winning author, playwright, and poet. Dr. Howe leads readers in a discussion of selected works from *When the Light of the World Was Subdued, Our Songs Came Through: A Norton Anthology of Native Nations Poetry*, which she edited along with Joy Harjo and Jennifer Elise Foerster. This landmark anthology celebrates the indigenous peoples of North America, the first poets of this country, whose literary traditions stretch back centuries. The collection is organized geographically, with introductions from contributing editors who represent the five geographically organized sections. Each section begins with a poem from traditional oral literatures and closes with emerging poets, ranging from Eleazar, a seventeenth-century Native student at Harvard, to Jake Skeets, a young Dine poet born in 1991, and including renowned writers such as Luci Tapahonso, Natalie Diaz, Layli Long Soldier, and Ray Young Bear. Fee: \$25 for Carlos Museum members and \$40 for non-members and includes the cost of the book. Registration is required by calling 404.727.6118.

MORE INFORMATION



Building Capacity Expanding Knowledge of the LGBTQIA+ Community Professional Development Series

School of Nursing  
October 5, 2021  
11:45 am - 1:00 pm

This session will focus on building the capacity of community members to engage with LGBTQIA+ community with respect and dignity to positively influence healthcare and social justice. Sharon serves as the Assistant Dean of Students and Director of the Queer Resource Center for the Claremont Colleges.

JOIN MEETING



Social Justice Pedagogies

Office of Diversity, Equity and Inclusion and Center for Faculty Development and Excellence  
October 5, 2021  
12:00 pm

This session puts the theories and practices of Abolitionist Teaching, Anti-Racist Pedagogy, Decolonizing Your Syllabus/Curriculum, and Trauma Informed Pedagogy into conversation. We will define terms, reflect on our own classroom landscapes, and begin to map out the challenges we encounter when trying to do the work. We will discuss specific response strategies and resources.

REGISTER HERE

Creating an Environment of Courtesy and Respect

Department of Equity and Inclusion  
October 6, 2021  
12:00 pm

Preventing Harassment and Discrimination  
The course is designed to teach skills that foster professionalism and diversity at all levels. In this training, participants learn their roles and responsibilities for building a professional workplace environment.

REGISTER HERE



Screening of Sweet Land

Michael C. Carlos Museum  
October 6, 2021  
7:30 pm

The Arrivals wash up on the shore. They make contact with another civilization they call "the Hosts." And from there, the story splinters, following diverging perspectives. Starting as a procession through the LA State Historic Park, *Sweet Land* becomes an opera that erases itself. Named "Best New Opera of 2021" by the Music Critics Association of North America, The Industry's *Sweet Land* is a grotesque historical pageant that disrupts the dominant narrative of American identity. Bring a lawn chair or a blanket and join us on Emory's Quad for an outdoor screening of the film version of *Sweet Land*, recorded in March of 2020, outside in Los Angeles State Historic Park.

MORE INFORMATION



Masud Olufani - "Excavation: Mining Memory for Restitution and Redemption"

Michael C. Carlos Museum  
October 7, 2021  
6:00 pm

"This body represents a conflation of temporality and space, the afterimage of slavery, and the elongation of the residue of empire. History is carved into the flesh of rock and concrete, forming a cast out of which the image emerges repeatedly." —The Repeating Body, Kimberly Juanita Brown  
Excavation, is a visual and performative exploration of the critical role collective memory and historical truth plays in the work of restorative justice and reconciliation. In a lecture titled "Excavation: Mining Memory for Restitution and Redemption," artist and Emory Arts Fellow Masud Olufani will present an overview of his multidisciplinary practice, which includes performance, writing, and mixed media sculpture. He will discuss how the history of racial trauma and the creative ways that marginalized populations have practiced constructive resilience in the face of sustained brutalization have served as a catalyst for his work.

REGISTER HERE



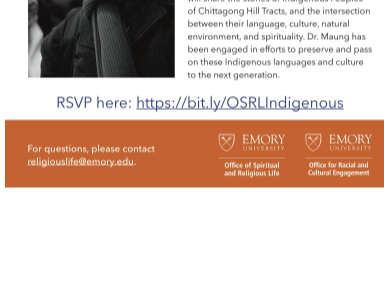
International Community Friday Lunch

Office of Spiritual and Religious Life and International Student and Scholar Services (ISSS)  
October 8, 2021  
11:30 am - 12:30 pm

International Community Friday Lunch is a long-standing collaboration between the Office of Spiritual and Religious Life (OSRL) and International Student and Scholar Services (ISSS). We seek to extend a warm welcome and build a community for international students and scholars over a free lunch, conversation and has disrupted global research. Please note that lunch will be in to-go boxes or outside in order to follow COVID safety protocols. These lunches are limited, so be sure to register by the Tuesday before the community lunch you will attend.

REGISTER HERE

Indigenous Peoples' Day



Indigenous Stories and Storytelling: The Intersection of Language, Culture, and Natural Environment

Office of Spiritual and Religious Life  
October 11, 2021  
1:00 pm

A Conversation with Dr. Maung Nyeu  
Dr. Maung Nyeu is a Buddhist member of the Marma tribe, one of the several indigenous tribes in the Chittagong Hill Tracts of Bangladesh. He is the founder and executive director of Our Golden Hour, an organization committed to extending educational opportunities for children in marginalized communities and underserved areas. In this conversation, Dr. Maung will share the stories of indigenous tribes of Chittagong Hill Tracts, and the intersection between their language, culture, natural environment and spirituality. For questions, please contact religiouslife@emory.edu.

REGISTER HERE

National Coming Out Day



Resources

[Celebrate National Coming Out Day with Human Rights Campaign!](#)  
[HRC's Coming Out Center](#)

Global Diversity Awareness Month



Global Diversity Awareness Month

Office of Global Strategy and Initiatives

Emory University's global work exemplifies our collective ability to walk in another's shoes and consider an issue, an obstacle, or a solution from a different angle. The events of the past year have affected nearly every aspect of our lives, our studies, and our work. The students and scholars over a free lunch, conversation and has disrupted global research. Please note that lunch will be in to-go boxes or outside in order to follow COVID safety protocols. These lunches are limited, so be sure to register by the Tuesday before the community lunch you will attend.

LEARN MORE



Global Inclusion Conference

Office of Global Strategy and Initiatives - Bronze Sponsor  
October 25 - 28, 2021

Global Inclusion is the only conference solely dedicated to advancing diversity, equity and inclusion in the field of global education and cultural exchange. Global education can be a high impact practice that contributes to academic success, interpersonal growth and career readiness. As such, all students and young people deserve equitable access to the benefits that global education and cultural exchange can afford. With an increasingly diverse student population enrolled in education systems, it is imperative that educators and administrators continue to strengthen their skills, knowledge and competencies in diversity, equity, and inclusion to ensure that global education is not only accessible, but designed to support all students.

LEARN MORE

LGBT History Month



LGBTQ+ History Month

Office of LGBT Life  
October 2021

Every October, LGBTQ+ History Month is an opportunity to honor the history of lesbian, gay, bisexual, transgender, and queer ancestors. At the Office of LGBT Life, we dedicate this time to honoring our past and our community, being present in our current joy, and committing to our role in liberation for the future. From October 1st to October 31st, join us as we recognize history and celebrate our community.

ACCESS CALENDAR HERE

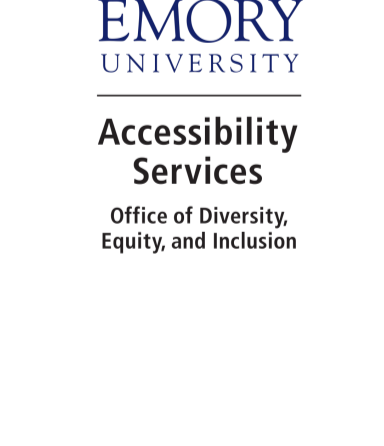
National Employment Disability Awareness Month



Emory University is actively participating in *National Disability Employment Awareness Month* (NDEAM), an annual awareness campaign that takes place each October to celebrate the contributions of employees with disabilities and provide education on the value of a diverse workforce inclusive of the unique skills and talents of people with disabilities. In carrying out Emory's mission to create, preserve, teach, and apply knowledge in the service of humanity, promotion of the full and equal participation by all persons, including those with disabilities, is paramount to success of the university. Here at Emory, we strive to eliminate bias in the classroom, the workplace and the broader campus culture. The Emory community welcomes diversity by way of ethnicity, culture, religion, nation of origin, sexual orientation, age and range of ability, believing that the intellectual, creative and social energy that results from such diversity is a primary asset of the University.

READ MORE

Virtual Sessions during National Disability Employment Awareness Month



Department of Accessibility Services  
October 2021

Lunch and Learn for Employees - ADA Workplace Accommodations During the COVID-19 Pandemic  
October 13, 2021  
12:00 - 1:00pm

In this session, we will guide employees through a discussion of the history of eligibility criteria for ADA accommodations based on the pandemic, the process for registering for accommodations, criteria for evaluating if a requested accommodation is reasonable and accommodation scenarios. There will be an opportunity for Q&A at the end of the session.

JOIN HERE

DAS Office Hours for Employees  
October 14, 2021  
3:00 - 5:00pm

Do you have questions about your specific circumstances as it relates to health conditions/disabilities and workplace accommodations? One-by-one, we will take your questions and respond privately. When you arrive in the session, you will be in the waiting room and we will address each employee in the order they were received.

JOIN HERE

Lunch and Learn for Leaders: How to Evaluate Requests for ADA Workplace Accommodations  
October 19, 2021  
12:00 - 1:00pm

In this session, we will guide leaders through a discussion of what it means for an employee to register with DAS, the interactive process for approval of accommodations, employee rights versus employer rights, criteria for evaluating if a requested accommodation is reasonable and navigating performance concerns for employees with accommodations. There will be an opportunity for Q&A at the end of the session.

JOIN HERE

DAS Office Hours for Leaders  
October 20, 2021  
3:00 - 5:00pm

Do you have questions regarding how to assess whether a specific accommodation request is reasonable? Do you have a scenario regarding an employee with a disability or medical condition that you need help navigating? One-by-one, we will take your questions and respond privately. When you arrive in the session, you will be in the waiting room and we will address each leader in the order they were received.

JOIN HERE

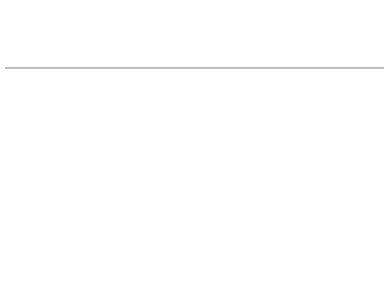
DAS Office Hours for Human Resources Staff  
October 26, 2021  
12:00 - 1:30pm

Do you have a scenario relating to an employee with a disability/medical condition or an employee returning from medical leave that you need assistance navigating? Do you need help navigating the intersection of performance evaluation and requests for accommodations? DAS is here to provide consultation.

JOIN HERE

O DEI LEARNING CORNER

Hollaback!



Hollaback! is a global, people-powered movement to end harassment — in all its forms. We believe we all have a role to play in disrupting harassment and building a culture where it is no longer seen as "just the price you have to pay" for being a woman, LGBTQ+, a person of color, or any other marginalized identity. We teach people to take action, and to reach across their own identities to ally with others and establish a united front against harassment each time we witness it.

UPCOMING TRAINING OPPORTUNITIES

