

June 2022

Affinity Month

The Office of Diversity, Equity, and Inclusion celebrates the rich tapestry of human experiences at Emory University. This month, June 2022, we recognize Pride Month and Juneteenth. In collaboration with campus partners, we have curated resources that highlight, educate, and encourage a sense of community.

Pride Month

Reflection from the Emory Pride Employee Network Chair

Friends and Allies,

When my colleague Melissa Morgan reached out last year and asked if I was interested in interviewing for a co-chair role leading a new pilot employee resource group, I was more than hesitant. I asked myself many questions. Do I have the time? Do I have the knowledge? Do I have the awareness and sensitivity required? In short, the answer was, how could I not? My heart knew that it was my time to give back to the larger Emory community the way it has given to me so many times over the years.

Starting from scratch has certainly been daunting. We had to create our mission, our goals, formulate a support staff model, work on strategy, send out surveys, and listen to our LGBTQ+ employees' wants and needs. We started a board of directors who have been incredible partners to get this group off the ground. As a board, our mission is to celebrate, support, and recognize the beautifully diverse community of LGBTQ+ employees here on campus. We will provide resources for mentorship, opportunities for educational growth, put visibility at the forefront, and tackle advocacy as needed.

We held our first mixer in March which was attended by nearly 100 people. We partnered with Staff Fest and made some fabulous music choices for the day! We also supported the AV200, a bike ride raising funds for the AIDS vaccine. Next up is our June Pride Month programming and a very special culmination event on June 30th. I'll leave you with this: we are just getting started. Our goal as a board is to build something sustainable, organized, and of real value. Low and slow is our current motto but our programming will increase, and we'll branch out into many areas of focus and celebration. I encourage anyone reading this to become involved, attend our events, be an active and engaged part of our incredible and incredibly diverse LGBTQ+ community. You are welcome here.

-Adam Malm
Sr. Assistant Dean for Operations, Administration, & Facilities



Rose Library opens Pride Month with exhibit on queer pulp fiction

June 1 - October 7, 2022
Rose Library
Woodruff Library, Level 10

The Rose Library is kicking off Pride Month with a new exhibit, "Forbidden Loves and Secret Lusts: Selections from the Golden Age of Queer Pulp Fiction," featuring queer pulp novels from its collections.

Pulp novels—paperback books printed on cheap paper and distributed at magazine stands and drug stores—revolutionized the way that America read in the 1950s. For the first time, books were inexpensive, widely available, and highly portable. The bright, often lurid covers demanded attention in the supermarket checkout line and helped to make leisure reading a more widespread hobby across all demographic lines.

Rose Library Scholar Blog

LEARN MORE



Emory University Pride Month Celebration!

June 30, 2022
3:30 - 5:30 pm
Asbury Circle/Cox Hall Bridge

The entire Emory community is encouraged to come and enjoy food, games and giveaways. Organizations serving the LGBTQ+ community will host tables at the event, including PFLAG Atlanta, the I Am Human Foundation, Southern Jewish Network for Gender and Sexual Diversity and the National Institutes of Health All of Us research program.

REGISTER HERE

Juneteenth

Reflections from the Emory Black Employee Network Co-Chairs

Brandon Gardner
Associate Director, Community Engagement

To me, Juneteenth is a celebration of freedom. It is a time to celebrate with family and friends through cookouts, music, and "wobbling." It is a reminder of how black is beautiful! Juneteenth is our Independence Day. For so long, we have been stripped of the chance to learn and embrace our heritage. However, with Juneteenth, we can boldly stand with our people and celebrate what makes us unique and unify for a greater being of our community and a more meaningful existence in the future. I am excited to co-chair the Emory Black Employee Network to help create a sense of community, togetherness, and opportunity for our Black employees to promote personal and professional growth. Employee Resources Groups like EBEN are a reminder of how we can come together in the Emory community to learn, honor, recognize and celebrate our diverse differences.

Amanda Johnson-Scott
Administrative Assistant, School of Medicine

Being one of the first co-chairs for EBEN is an honor and the start of a new legacy. I am proud of what we are and will accomplish in EBEN. The sense of pride and community that our current members are showing is the most humbling experience of my life. Black people at Emory are getting excited about meeting new people, making changes in the Emory community and show Black Pride.

My husband's family is from Texas. His grandmother and mother would tell me stories of Juneteenth celebrations and how businesses in Galveston and Houston would close early to celebrate with the people. I hope to be able to bring those types of celebrations to Emory through EBEN.



2022 Juneteenth Celebration

June 16, 2022
School of Medicine
12:00 pm
Virtual

Join us for the School of Medicine's 3rd annual Juneteenth Program. This year, in partnership with our colleagues in the Woodruff Health Sciences Center and Grady Health System, we will celebrate with a panel discussion on the documentary, "Power to Heal". The online program will be hosted by Dr. Sheryl Heron and moderated by Drs. Nate Spell and Nancy DeSousa. The panelists include Drs. Nanette Wenger, (a renowned cardiologist who has worked for decades at Grady and featured in the film), Joanne McGriff (Chief Diversity Officer - RSPH), Yolanda Wimberly (Chief Health Equity Officer Grady Health System), Mr. Idemaro Gonzalez (Chief Health Equity Officer - EHC), Jasmine Clark (SON & Georgia House of Representatives, District 108), and Jasmin Eatman (Emory MD/PhD student / Spielman Graduate). We look forward to an engaging discussion on the historic struggle to secure equal and adequate access to healthcare for all Americans. Please contact somdel@emory.edu if you plan to facilitate a watch session or would like your perspective shared during the panelist discussion. Film details login below. Please register.

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Juneteenth Social Mixer

June 16, 2022
Emory Black Employee Network
The Hatchery
4:30 pm

Come and join us for our first in-person mixer! We look forward to seeing you in person on Thursday, June 16 at The Hatchery!

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Juneteenth celebration with artist Charmaine Minniefield

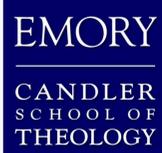
June 18, 2022
Carlos Museum
5:00 pm

Celebrate Juneteenth with Atlanta artist Charmaine Minniefield, whose recent work is featured in the exhibition *Indigo Prayers: A Creation Story*. The evening begins with a gallery talk in the exhibition at the Carlos. Afterward, participants will board a private coach and travel to the King Historic District for an exploration of the artist's mural, "Cosmic Cypher, Prayer Circle," a panoramic depiction of the King Shout painting on the interior of the historic water tower* on Auburn Avenue, and a reception and tour of Minniefield's Studioplex studio. Space is limited and registration is required. Fee: \$25 for Carlos Museum members, \$50 for nonmembers. This event is co-sponsored by the Emory Libraries. *The water tower at Studioplex is not accessible for those with mobility impairments.

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Office of Diversity, Equity, and Inclusion Executive Leadership Council Spotlight

The purpose of the Executive Leadership Council is to provide support and guidance toward achieving strategic goals for Diversity, Equity, and Inclusion. As a guiding principle, we want diversity and inclusion to achieve its goals of promoting diversity and institutionalizing equity and inclusion as core values by reviewing progress of initiatives through curricular audits.



Candler School of Theology

At Candler we are striving to cultivate a collaborative community that values diversity of culture, theology, ability, experience, and perspective, where all persons are equitably included. Our active engagement and sustained commitment to Diversity, Equity, and Inclusion will help us continue to thrive.

2020-2021 Year End Report

DEI Highlights

Noteworthy News



Student-run Peactree Minority Venture Fund makes first investments

After a semester of research and analysis, the 24 students in Goizueta Business School's Venture Capital and Minority Entrepreneurship class announced the first three investments for the [Peactree Minority Venture Fund \(PMVE\)](#). This student-run venture fund is the first of its kind to make equity investments for U.S.-based and underrepresented Black, Latinx and Indigenous entrepreneurs.

An integral part of [The Roberto C. Goizueta Center for Entrepreneurship & Innovation](#), the \$1 million fund recently announced its first round of capital opportunities.

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Emory responds to recent shootings with resources for support and safety

As the Emory community joins the nation in grieving for the victims of recent mass shootings, resources are available for those needing support. On May 14, a gunman killed 10 people and wounded three others at the Tops Friendly Market grocery store in Buffalo, New York. Most of the victims were Black and the Justice Department is [investigating](#) the attack as a hate crime.

"The Emory community mourns for the victims in Buffalo, who were attacked while shopping in a supermarket simply because they were Black," Emory President Gregory L. Fenves [said](#) then. "Another senseless act of white supremacy and racism. We must stand together and make clear: there is no place for hate in America."

On May 24, a gunman killed 19 children and two adults at Robb Elementary School in Uvalde, Texas.

"I'm heartbroken for the victims and families in my former home state of Texas," [said](#) Fenves, who served as president of the University of Texas at Austin before joining Emory in 2020. "The killing of children in school magnifies the tragedy as we remember mass shootings our nation has endured. The Emory community mourns for the children and teachers who were taken far too soon."

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RESOURCES



Faculty Staff Assistance Program (FSAP) Offers Listening & Support Sessions to Help with the Emotional Impact of Recent Traumatic Events

The past few weeks have been incredibly difficult for all of us. The mass shootings that took place in Uvalde, Laguna Woods, Buffalo, Tulsa, and other places across the country, have left many of us feeling saddened and traumatized. This is an important time to come together for support, as we listen and share with others in the Emory community.

To help our faculty and staff with the emotional impact brought on by these recent events, the Faculty Staff Assistance Program (FSAP) will offer a series of Listening and Support Sessions. The sessions will be held virtually and will be facilitated by FSAP Clinicians. Facilitators will invite participants to share their experiences and ways of dealing with these events, and will discuss resources and strategies for connecting, supporting others, and coping during these difficult times. Please join Emory staff and faculty as we come together to support each other in strength and healing as a community.

Session Dates

Thursday June 9, 2022 @ 12:00 pm, ET
[Register](#)

Thursday June 9, 2022 @ 5:00 pm, ET
[Register](#)



Vice President Harris Ceremonially Swears In Ambassador Deborah E. Lipstadt

On May 24, 2022, Vice President Kamala Harris swore in Emory professor Deborah Lipstadt as special envoy to monitor and combat antisemitism.

The White House

WATCH HERE



Emory celebrates Pride Month

During the 1950s and with the establishment of the suburbs, was a group of women who didn't quite fit society's new mold, and the publishing industry took note. They started mass producing pulp fiction—inexpensive paperback books—and selling them in drugstores and supermarkets. One of the most popular genres of pulp fiction was lesbian drama.

"One of the first major bestsellers of this era was a novel called 'Women's Barracks' that included a lesbian relationship, so publishers realized that queer content sold well and jumped on the bandwagon to produce more of it," says Carrie Hirtz, associate director of Emory's Stuart A. Rose Manuscript, Archives and Rare Book Library. "This ultimately led to thousands of lesbian pulp novels being printed between 1952 and 1968, with the most popular of them going into multiple printings and selling millions of copies."

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ODEI Learning Corner



A celebration of progress and a change in leadership at the Tam Institute for Jewish Studies

After a decade directing the Tam Institute for Jewish Studies (TIJS) and helping catalyze its rise, [Eric Goldstein](#) will transition the leadership to [Jewish Lede](#) this summer. Central to Goldstein's legacy is his insistence that [TIJS](#) studies be resolutely outward-looking both at Emory and beyond.

"We have led the way at Emory as a model of a successful interdisciplinary program," says Goldstein, associate professor in Emory College of Arts and Sciences' history department, whose vision has been that "Jewish studies is at its best when engaged with the larger fields in which it is situated," which encompass religion, history, literature, language, political science, ethnography and more. His own scholarship, for instance, focuses on American Jewish history and culture, including an important study of how American Jews fit into the landscape of race and ethnicity in the United States.

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Oxford College announces first College Summer Experience Program for Newton and Putnam County students

Oxford College of Emory University this week announced the first Oxford College Summer Experience Program, which will bring together 60 local high school students—30 from Newton County and 30 from Putnam County—to experience campus life, sample college-level academics, and participate in activities designed to enhance college readiness.

The Summer Experience was created in partnership with the Newton County School System (NCSS) and Putnam County Charter School System (PCCSS) to provide rising high school juniors with a free, weeklong residential program on Oxford's campus. From June 21-25, students will explore how to choose the right college fit, navigate the application and financial aid processes, attend college-level classes, and prepare for a smooth transition from high school to college.

Oxford College News

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