

Cultivating a campus community championed by the pillars of diversity, equity, and inclusion

## CLIMATE AND CULTURE

### February Affinity Highlights

The Office of Diversity, Equity, and Inclusion celebrates the rich tapestry of human experiences at Emory University. This month, February 2023, we recognize Black History Month and World Day of Social Justice. In collaboration with campus partners, we have compiled resources that highlight, educate, and encourage a sense of community.

#### Black History Month



#### Emory Black History Month Events Reach Across Continents

The writer Toni Morrison said shortly before her death that "history has always proved that books are the first plan on which certain battles are fought."

As the Emory community celebrates Black History Month, the nation is fighting a battle over history, facts and whose experiences are allowed to show up in classrooms — from kindergarten to college. This battle impacts a multitude of communities, and Emory is committed to continuing to expand students' knowledge of our shared history.

Throughout the month of February, Emory will host panel discussions, programs and celebrations that explore many aspects of the Black experience in America and beyond.

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#### Douglass Day 2023

Tuesday, February 14, 2023  
Jones Room  
Office of Diversity, Equity Inclusion, Emory University Libraries  
12:00 P.M. - 1:30 P.M.

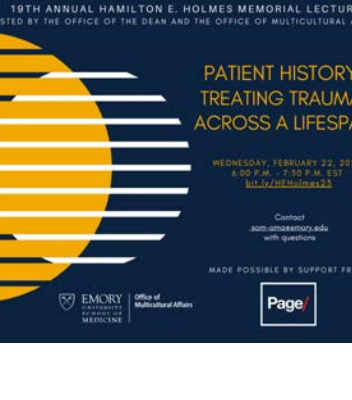
Douglass Day is an annual program that marks the birth of Frederick Douglass. Each year, The Center for Black Digital Research (CBDR) at Penn State University gathers thousands of students to help create new & freely available resources for learning about Black history. The center frequently focuses on the value of Black women's archives, such as Anna Julia Cooper (2020), Mary Church Terrell (2021), and plenty more to come in future years. Learn more about the [history of Douglass Day](#).

For this year's Douglass Day, the Emory community will be transcribing and enriching the papers of Mary Ann Shadd Cary (1823-1893). She was one of the earliest Black women to edit a newspaper, serve as a Civil War recruiter, attend law school, and so much more.

Please note that there is limited space in the electronic classrooms for transcribing. We encourage you to bring a laptop, as extra seats will be available in the Jones Room.

Join us for to learn more about Douglass Day, transcribe the papers of Mary Ann Shadd Cary, and cupcakes!

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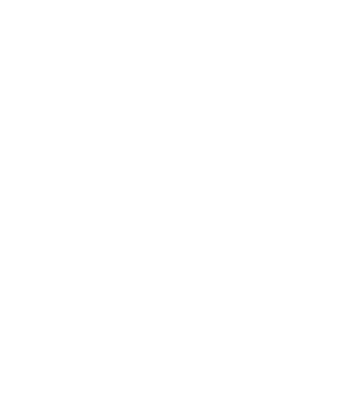


#### Soul Food Gospel Fest

Sunday, February 19, 2023  
Cannon Chapel  
Emory's Voices of Inner-Strength Gospel Choir, Emory Office of Spiritual & Religious Life  
8:00 P.M.

Join Emory's Voices of Inner-Strength Gospel Choir and wonderful guest gospel choirs from the Greater Atlanta area for a celebration with music, liturgical dance, spoken word, trivia, and games. Soul food refreshments will be provided. Join us as we celebrate Jesus and Black History Month. Co-sponsored by the Emory Office of Spiritual and Religious Life. For more information, please contact [religiousoffice@emory.edu](mailto:religiousoffice@emory.edu).

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#### "Patient History: Treating Trauma Across a Lifespan" Annual Hamilton E. Holmes, M.D. Memorial Lecture

Wednesday, February 21, 2023  
Zoom Webinar  
The Office of the Dean and the Office of Multicultural Affairs for Emory University School of Medicine  
6:00 P.M.

The Office of the Dean and the Office of Multicultural Affairs for Emory University School of Medicine annually host a lecture in honor of Dr. Hamilton E. Holmes, the first African American to graduate from Emory School of Medicine.

A pioneer, physician, scholar, family man and friend! These words aptly describe Dr. Hamilton E. Holmes, known by many simply as "Hamp". His life and career began in his hometown Atlanta, GA. Following a year of enrollment at Morehouse College, Dr. Holmes attended the University of Georgia. He and Charlayne Hunter-Gault were the first two African-American students to enroll and integrate the university amid taunts, threats, and police escorts. He endured in pursuit of becoming a physician.

This year's program, "Patient History: Treating Trauma Across a Lifespan" is a timely discussion on ways we can address the multiple trauma we face in our lives.

#### Panelists:

- John Constantino - Chief of Behavioral and Mental Health at Children's Healthcare of Atlanta
- Antonio Graham - Assistant Professor of Medicine and Geriatrics at Emory University School of Medicine
- Veda Johnson - Marcus Professor in General Academics and Pediatrics, and Director at PARTNERS for Equity in Child and Adolescent Health

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#### The Many Lives of Andrew Young: A Conversation with Andrew Young & Ernie Suggs

Wednesday, February 22, 2023  
Emory Student Center  
Emory University Libraries, Emory University Office of Diversity, Equity, and Inclusion, the Decatur Book Festival, and the Michael C. Carlos Museum.  
7:00 P.M.

Emory Libraries is proud to host Ambassador Andrew Young and Atlanta Journal-Constitution reporter Ernie Suggs to celebrate the recent publication of the book "The Many Lives of Andrew Young," written by Suggs. Young, a civil rights icon who turns 91 in March, was a two-term mayor of Atlanta, US ambassador to the United Nations, and served in the US House of Representatives.

A prominent civil rights leader alongside Dr. Martin Luther King Jr. in the 1960s, Young will share stories from his time at the forefront of the civil rights movement. Suggs has been a reporter at the AJC since 1997, currently covering race and culture. He is also the publisher of the paper's weekly Black-oriented newsletter, *Unapologetically ATL*.

The conversation, part of Emory's observance of Black History Month, will be followed by a Q-and-A session. Books will be available for sale at the event, and a book signing will follow the conversation.

The event is sponsored by Emory Libraries, Emory University Office of Diversity, Equity, and Inclusion; the Decatur Book Festival, and the Michael C. Carlos Museum.

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#### School of Medicine Black History Month Events

Emory University School of Medicine, Office of Equity and Inclusion

**Department of Urology Celebrates Black History Month: Grand Rounds**  
February 9, 2023  
7:00am

Winship Cancer Institute, John H. Kauffman Auditorium, 5th floor, Room C5012 Thursday, February 9, 2023, 7 – 8am Department / Organization: School of Medicine Speaker/Presenter: Dr. Tracy Downs, Sr. Associate Dean of DEI, University of Virginia SOM Cost: Free

**Department of Urology Celebrates Black History Month: Lunch & Learn**  
February 9, 2023  
12:00pm

Winship Cancer Institute, John H. Kauffman Auditorium, 5th floor, Room C5012 Thursday, February 9, 2023, 12 – 1pm RSVP to [kndav3@emory.edu](mailto:kndav3@emory.edu) Department / Organization: School of Medicine Speaker/Presenter: Dr. Michele Sumler Cost: Free

**Emory EM DEI Lecture: Preparing Learners to Care for the Diverse Communities We Serve**  
February 14, 2023  
February 14, 2023  
11:00am

Tuesday, February 14, 2023, 11am – 12pm Meeting ID: 995 0870 1233Passcode: 910934 Department / Organization: School of Medicine Speaker/Presenter: Adrienne Haggins, MD Cost: Free

**LIDeRS (LHS + Identity, Development, Empowerment, and Resources Seminar)**  
February 17, 2023  
February 17, 2023  
10:00am

Friday, February 17, 2023, 10am – 4pm This two-day seminar brings together faculty (including residents with signed contracts for faculty positions and fellows) and physician advisors from across the United States and provides participants with inspirational and practical ...

**Emory SNMA Black History Month Soiree**  
February 18, 2023  
6:30pm

James B. Williams Medical Education Building Saturday, February 18, 2023, 6:30 – 7:30pm Department / Organization: School of Medicine Cost: Free Registration / R.S.V.P. link: [docs.google.com/...](https://docs.google.com/...)

**JEDI Reflections, Racial and Ethnic Experiences in Data**  
February 21, 2023  
February 21, 2023  
11:00am

Tuesday, February 21, 2023, 11am – 12pm Department / Organization: Office of Diversity, Equity, and Inclusion Cost: Free Registration / R.S.V.P. link: [eventdatasci.com/...](https://eventdatasci.com/...)

[MORE INFORMATION](#)



#### William Dawson's "Negro Folk Symphony"

Thursday, February 23, 2023  
Symphony Hall  
Emory University Libraries  
8:00 P.M.

**William Levi Dawson** was one of the most renowned African American composers, known for his arrangements of Negro spirituals. His papers are archived in the Stuart A. Rose Manuscript, Archives, and Rare Book Library. On Feb. 23 and 24, the Atlanta Symphony Orchestra (ASO) will perform his canonical work, "Negro Folk Symphony," as a part of their Conrad Tao engagement. Peter Shirts, the music and dance librarian, will curate a small case of Dawson's materials for display at the ASO concerts. Please read Peter's blog post about the project [here](https://www.aso.org/...).

[MORE INFORMATION](#)

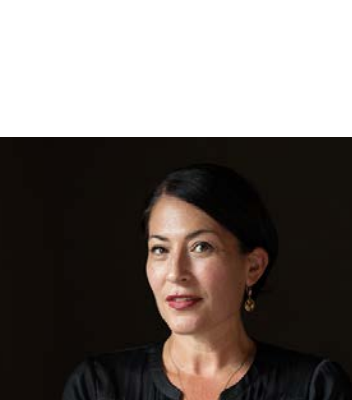


#### Feeling In: Developing Knowledge & Tools for an Inclusive Workplace (Part I)

Tuesday, February 28, 2023  
1520 Clifton Road, SON Room 276 (2nd floor)(HYBRID)  
Emory University School of Nursing Office of Diversity, Equity, and Inclusion  
11:00 A.M. - 1:00 P.M.

Join us for our two-part Professional Development Series with **Dr. Sherard Robbins**. These workshops will offer strategies for creating and sustaining a workplace culture and environment where Justice, Equity, Diversity and Inclusivity are welcomed.

[REGISTER HERE](#)



#### United Nations' World Day of Social Justice

At its sixty-second session, in November 2007, the General Assembly of the United Nations proclaimed 20 February as World Day of Social Justice. The day is to be observed for the first time in 2009.

Member states were invited to devote this special day to the promotion of concrete national activities in accordance with the objectives and goals of the World Summit for Social Development and the renewed commitment of the Global Assembly on Patient Care – Your Social Development and beyond, achieving social development for all in a globalizing world.

The United Nations has a wonderful article on how the World Day of Social Justice emerged and how you can get involved.

[READ MORE](#)

### Noteworthy News



#### Feasting on the Wisdom of Culinary Historian Michael Twitty

In a recent campus visit, culinary historian Michael Twitty held forth with erudition, humor and infectious appreciation of Black and Jewish foodways and making the case for embracing all that life in a multicultural society offers.

Michael Twitty is a lot of things — Black, Irish, Jewish, gay — but he is not a chef. As he told a capacity crowd in the Jones Room of the Robert W. Woodruff Library on Jan. 27, "A chef is a special kind of professional. That ain't me. I am a grandma cook." His cast-iron pots, he claimed, are the giveaway.

Those lucky enough to sample the superb food served at the event, based on his award-winning book "The Kitchen," might challenge Twitty's modesty. However, as a culinary historian, what he cooks up are the connections between the food we eat and how we understand ourselves and our cultural traditions.

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#### Emory's 2023 King Week Focuses on Service

Every year, the Emory University community honors the life and legacy of the Rev. Dr. Martin Luther King Jr. with a week of volunteer projects, keynote speeches and celebrations. King Week serves as a reminder to the entire community that the work of expanding civil rights and social justice is not done and that everyone has a part to play in it.

The 2023 theme for King Week was "It Starts with Me: Cultivating a Beloved Community University Affectionately regarded as the "Father of Negro History," he founded the Association for the Study of Negro Life and History in 1915 and the Journal of Negro History in 1916. In 1921 he created Associated Publishers, which became the leading African American-owned publishing firm producing scholarly books, novels, poetry, and children's and young adult books for the African American community and the general public. He created Negro History Week (now known as Black History Month) in 1926 and the Negro History Bulletin in 1937 to promote the teaching of African American history, the work to which he devoted his life.

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#### Facing History

Throughout the early 1960s, high school and college students from across the country traveled to the South by bus in order to register people to vote. The civil rights movement was well on its way to changing the future of America, and the youth propelled it. These summer bus trips became known as [freedom rides](#).

During Emory's 2023 King Week observances, the Office of Spiritual and Religious Life (OSRL) offered students, faculty and staff the unique opportunity to visit the [Equal Justice Initiative \(EJI\) Legacy Museum and National Memorial for Peace and Justice](#) in Montgomery, Alabama.

Montgomery is the city where Rev. Dr. Martin Luther King Jr. found his voice as a minister and helped lead a 382-day boycott that ultimately integrated city buses. It is also one of the stops freedom riders made along their journey.

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#### Eight exciting things to do around Emory this February

February might be the shortest month of the year, but there's no shortage of great, affordable things to do around campus. From eye-opening lectures to jazz music to new exhibits and beyond, here are just a few ways to fill your calendar — and your cup.

[READ MORE](#)

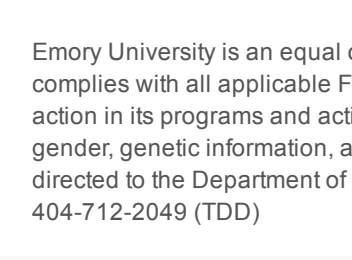


#### DEI Competency Central to New Performance Management Process for University Managers and Staff

A shift in Emory University's performance management process includes a new diversity, equity and inclusion (DEI) competency to better align with Emory's values.

University managers and staff will begin using Bullseye, instead of PeopleSoft, for performance evaluations starting later this spring. The new system promises a simpler user experience, with fewer steps to complete a review, easier navigation and advanced tools.

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#### US Poet Laureate Ada Limón to Give Reading at Emory University

Ada Limón, the current US poet laureate, will give a public reading at Emory University on Saturday, Feb. 11, 2023, at 3 p.m. in Glenn Auditorium.

Books will be for sale at the reading, with a signing immediately following the event.

Attendees can register for the reading, which is open to the public at no charge, at [this link](https://thislink.com). The event is part of the annual Raymond Danowski Poetry Library Reading Series founded by Emory's [Stuart A. Rose Manuscript, Archives, and Rare Book Library](#).

[READ MORE](#)



#### Renowned Scholar in Race, History and Social Transformation Brings New Perspectives to Emory College

Karida Brown loves the shock on students' faces when she drops "back when I worked on Wall Street" and "with my time with the Lakers" in class.

It's true that Brown, who started last fall as a professor of sociology in Emory College of Arts and Sciences, has led many professional lives. Look closely, though, and it becomes clear each career shift led to her becoming a leading scholar in the relationship between race, history and social transition.

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#### Emory School of Nursing Receives Award to Advance Health Equity Through Nursing

An Emory University [Nell Hodgson Woodruff School of Nursing](#) program promoting dementia care for African American families through faith-based partnerships is among 16 organizations to receive a Health Equity Innovation Fund award.

The awards from the [AARP Center for Health Equity through NursingSM](#) and the [Future of Nursing, Campaign for Action](#), an initiative of [AARP Foundation](#), [AARP](#), and the [Robert Wood Johnson Foundation](#), are for projects offering promising solutions aimed at eliminating structural inequities, particularly structural racism, within the nursing profession, health systems or community, and for projects that help improve access to care and services for those most disproportionately impacted by health disparities. The 16 projects will share over \$700,000 in awards.

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## PROFESSIONAL DEVELOPMENT, EDUCATION, AND AWARENESS

### Change Makers

The Office of Diversity, Equity, Inclusion highlights **Change Makers** that are integral to the mission and vision of the Emory Community. These change makers take action in their work to address concerns in justice, equity, diversity and inclusion realm.



#### Asa Greenwood Yancey, M.D.

Asa Greenwood Yancey was born on August 19, 1916, in Atlanta, Georgia, to Arthur H. Yancey and Daisy Lois Sheard Yancey. Dedicated to be a nationally recognized surgeon and educator, Dr. Yancey's impact on medical education in his hometown and the surrounding state can still be felt today.

Raised on Beckwith Street in Atlanta, he showed glimpses of intellectual brilliance at a young age. Attending valedictorian from Booker T. Washington High School in 1933, he went on to attend Morehouse College, where he graduated with highest honors in 1937.

He enrolled in medical school at the University of Michigan and was one of only four African American medical students in the class of 1941. After completing his internship, Dr. Yancey trained under Charles R. Drew, MD, at Freedman Hospital in Washington, D.C., in the Department of Surgery at Howard University School of Medicine.

Dr. Yancey would become the first African American physician to serve at Atlanta's Grady Memorial Hospital, and was appointed chief of surgery at Grady's Hughes Spalding Pavilion from 1959-1972. The Emory School of Medicine's Asa G. Yancey Visiting Student Diversity Scholarship is named in honor of his many achievements. This scholarship welcomes 4th-year medical students to Emory's surgical environment for one-month rotations. [For more, please visit the Emory University School of Medicine's page on Yancey, titled, "History/Master and Surgeon's Surgeon: Asa G. Yancey."](#)

A portion of the papers of Asa G. Yancey are housed here at Emory University and are part of the [Asa G. Yancey Papers Collection](#) at the Stuart A. Rose Library. Click the link below to schedule an appointment with the Stuart A. Rose Manuscript, Archives, and Rare Book Library to view the collection.

[SCHEDULE HERE](#)



#### Sheryl Heron, M.D., MPH, FACEP

Dr. Sheryl Heron is a Professor and Vice-Chair of Faculty Equity, Engagement and Empowerment in the Department of Emergency Medicine, Associate Dean for Community Engagement, Equity and Inclusion, and Associate Director of Education and Training for the Injury Prevention Research Center at Emory (IPRCE) at Emory University School of Medicine.

Dr. Heron is the first African American woman physician to join the Emory Department of Emergency Medicine in 1996, and in doing so became the first African American woman attending physician in the Grady Emergency Care Center.

Dr. Heron is a Past Chair of the Emergency Medicine Section of the National Medical Association. She has received numerous awards including the Partnership against Domestic Violence's HOPE Award, the Woman in Medicine Award from the Council of Concerned Women of the National Medical Association, the Gender Justice Award from the Commission on Family Violence and was named a Hero of Emergency Medicine by the American College of Emergency Physicians (ACEP).

In 2012, she was named the inaugural President of the Academy for Diversity & Inclusion in Emergency Medicine (ADIEEM) of the Society for Academic Emergency Medicine and is currently on ACEP's Diversity, Inclusion, and Health Equity task force. She is an editor of the first textbook in Emergency Medicine on Diversity and Inclusion in Quality Patient Care (2016) and the recently published 2nd edition, Diversity and Inclusion in Quality Patient Care – Your Story/Our Story (2019). From her work, she was awarded both the Emory School of Medicine's Inaugural Excellence in Diversity Award and the Wes Curry Executive Leadership Award in 2018. Dr. Heron has lectured extensively on Wellness & Well-being in medicine, Diversity, Equity & Inclusion in Medicine as well as the medical response to Intimate Partner Violence.

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#### Carter Godwin Woodson, Ph.D.

Carter Godwin Woodson (December 19, 1875-April 3, 1950) was one of the foremost African American intellectuals of the 20th century. Educated at Berea College and the University of Chicago, he was the second person of African descent to earn a Ph.D. in history from Harvard University. Affectionately regarded as the "Father of Negro History," he founded the Association for the Study of Negro Life and History in 1915 and the Journal of Negro History in 1916. In 1921 he created Associated Publishers, which became the leading African American-owned publishing firm producing scholarly books, novels, poetry, and children's and young adult books for the African American community and the general public. He created Negro History Week (now known as Black History Month) in 1926 and the Negro History Bulletin in 1937 to promote the teaching of African American history, the work to which he devoted his life.

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[SCHEDULE HERE](#)



#### ODEI Learning Corner

LIDeRS (LHS + Identity, Development, Empowerment, and Resources Seminar)  
Friday, February 17, 2023, 10am – 4pm

This two-day seminar brings together faculty (including residents with signed contracts for faculty positions and fellows) and physician advisors from across the United States and provides participants with inspirational and practical guidance and tools for pursuing career advancement in academic medicine. The seminar will help participants develop key professional competencies that build self-efficacy, communication skills, and leadership while expanding their network of colleagues, role models, advisors, and champions. Continuing Medical Education (CME) credits will be provided.

Sponsored by the Latino Medical Student Association (LMSA)

[SCHEDULE HERE](#)

### Sign up for the ODEI e-newsletter

1. Send an email to [LISTSERV@subscribe.emory.edu](mailto:LISTSERV@subscribe.emory.edu)
2. In the text of the email, write [SUBSCRIBE@ODEI](mailto:SUBSCRIBE@ODEI) [your first name] [your last name] for example: [SUSCRIBE@ODEI](mailto:SUSCRIBE@ODEI) John Smith

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