

CLIMATE AND CULTURE

AFFINITY MONTH

The Office of Diversity, Equity, and Inclusion celebrates the rich tapestry of human experiences at Emory University. This month, April 2023, we recognize Arab-American Heritage Month, Autism Awareness Month, and Diversity Month. In collaboration with campus partners, we have curated resources that highlight, educate, and encourage a sense of community.

Arab-American Heritage Month



Arab America Foundation

During the month of April, the Arab America Foundation formally recognizes the achievements of Arab Americans through the celebration of National Arab American Heritage Month (NAAHM). Across the country, cultural institutions, school districts, municipalities, state legislatures, public servants, and non-profit organizations issue proclamations and engage in special events that celebrate our community's rich heritage and numerous contributions to society.

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Autism Awareness Month



Authentically Artistic Intersecting Identities AGENDA

April 7, 6:00-8:30 PM (Oxford Presentations)
April 8, 2:00-4:00 PM (Atlanta Showcase)
Emory Autism Center

Come to our autism presentations at Oxford and our talent/interest showcase on Atlanta's campus!

VIEW MORE

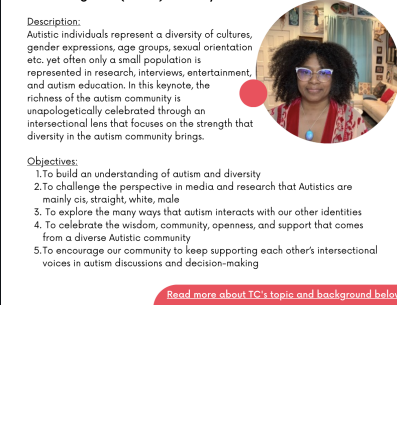


Autistic Student Panel

6:00 PM - 7:30 PM (EST)
Hybrid (Zoom)
April 12, 2023
Emory Autism Center

A favorite of event many people, our autistic student panel is an opportunity for you to hear what the autistic college experience is like for our panelists. Via Zoom, we will discuss how autism relates to other aspects of identity and self-concept.

ZOOM LINKED HERE



Research Symposium

6:00 PM (EST)
Hybrid (Zoom)
April 17, 2023
Emory Autism Center

This virtual event features rising neurodivergent scientists who will highlight future directions exploring intersectionality in neurodivergence.

ZOOM LINKED HERE



Closing Keynote

6:00 PM - 7:30 PM (EST)
Hybrid (Zoom)
April 17, 2023
Emory Autism Center

Join us in our final event where keynote speaker, Dr. TC Waisman, will be speaking virtually.

Autism and Intersectionality: the strength of (neuro)Diversity

Description:
Autistic individuals represent a diversity of cultures, gender expressions, age groups, sexual orientation etc. yet often only a small population is represented in research, interviews, entertainment, and autism education. In this keynote, the richness of the autism community is unapoloquely celebrated through an intersectional lens that focuses on the strength that diversity in the autism community brings.

Objectives:

- To build an understanding of autism and diversity.
- To challenge the perspective in media and research that Autistics are mainly cis, straight, white, male.
- To explore the many ways that autism intersects with our other identities.
- To celebrate the wisdom, community, openness, and support that comes from a diverse Autistic community.
- To encourage our community to keep supporting each other's intersectional voices in autism discussions and decision-making.

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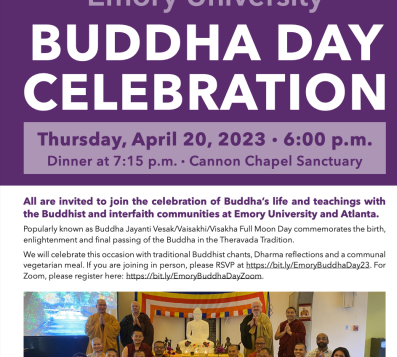
Diversity Month



History of Celebrate Diversity Month

Celebrate Diversity Month came to be in 2004 following a campaign led by two American diversity consulting firms, ProCruco Inc. and Diversity Best Practices. The goal of the celebrations is to address the growing multiculturalism taking place in global societies as a way to further understand and handle it sensibly. It highlights the urgency of understanding other cultures to ensure a better world.

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Holocaust Remembrance Day/Yom HaShoah Ceremony

12:00 PM - 12:30 PM (EST)
Cannon Chapel, Brooks Commons
April 18, 2023
The Office of Spiritual and Religious Life

The Office of Spiritual and Religious Life in conjunction with Meor, Chabad and Hillel, invite you to join us for a vigil in memory of the six million Jews murdered in the Holocaust. With reflections and silence and the kindling of memorial candles, we pause to remember the lives stolen by fascism, hatred and apathy. For more information, please contact religiousoffice@emory.edu.



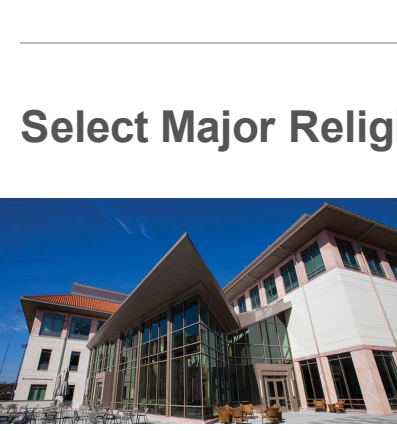
Emory University BUDDHA DAY CELEBRATION

Celebration 6:00 PM (EST)
Dinner 7:15 PM (EST)
Cannon Chapel Sanctuary (Hybrid)
April 20, 2023
The Office of Spiritual and Religious Life

All are invited to join the celebration of Buddha's life and teachings with the Buddhist and interfaith communities at Emory University and Atlanta.

Popularly known as Buddha Jayanti Vesak/Vaisakhi/Vesakha Full Moon Day commemorates the birth, enlightenment and final passing of the Buddha in the Theravada Tradition. We will celebrate this occasion with traditional Buddhist chants, Dharma reflections and a communal vegetarian meal.

If you are joining in person, please RSVP at <https://bit.ly/EmoryBuddhaDay23>. For Zoom, please register here: <https://bit.ly/EmoryBuddhaDayZoom>.



Working While Black: Resisting the Urge to Make Ourselves Small

11:30 AM (EST)
Hybrid (Zoom)
April 27, 2023
Emory Black Employee Network

This discussion will explore strategies that Black employees can use to combat the unique challenges they often face in the workplace.

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Select Major Religious Observances for April 2023



Office of Religious and Spiritual Life

- Ramadan (Islam Eve)

March 22 through day April 21, 2023

- Passover, first two days (Judaism Eve)

April 5 through April 7, 2023 after nightfall

- Good Friday (Christianity)

April 7, 2023

- Easter (Christianity)

April 9, 2023

- Passover, last two days (Judaism Eve)

April 11 through April 13, 2023 after nightfall

- Holy Friday Orthodox (Christianity)

April 14, 2023

- Orthodox Easter Orthodox (Christianity)

April 16, 2023

- Eid al-Fitr (Islam Eve)

April 21 through April 22, 2023

Members of the Emory University community observe many diverse religious holidays. Below are the dates of select major Hindu, Jewish, Christian, and Muslim holidays that will occur over the academic year. OSRL provides this list in order to help prevent scheduling conflicts that could impact large populations in the campus community. There are many more religious traditions and holidays observed than are listed here. According to policy, students should work with their faculty members as early as possible to arrange reasonable accommodations for their particular religious observances. Academic deans, OSRL, and the Office of Diversity, Equity, and Inclusion are also available for consultation.

FULL CALENDAR



Emory Ramadan 2023

March 22 - April 21, 2023

The Muslim month of Ramadan will span March 22-April 21, 2023. During this time, Emory's Muslim community will be observing with daily fasting from dawn through the sunlight hours and nightly Iftar communal prayers and dinner. On Atlanta campus, weeknight prayer and dinner will occur at Cannon Chapel with gathering at about 7:45 p.m., followed by prayer and then dinner under the tent next to Cannon Chapel. Saturday and Sunday prayers and dinner will occur at the Emory Student Center. Weeknight iftars are hosted by OSRL, MSA, GMSC, Emory Muslim Alumni, and several Emory Schools, divisions, and units. Muslim students do not need to RSVP, but guests should register by emailing religiousoffice@emory.edu.

Noteworthy News

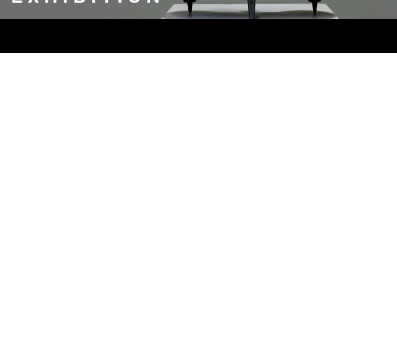


Clinton Fluker appointed Emory Libraries and Museum Inaugural Senior Director of Culture, Community and Partner engagement

Clinton Fluker, curator of African American collections in the [Stuart A. Rose Manuscript, Archives, and Rare Book Library](#), has been appointed inaugural senior director of culture, community and partner engagement for the [Michael C. Carlos Museum](#) and [Emory Libraries](#) effective June 1, 2023.

Valeda F. Dent, Emory's vice provost of libraries and museum, said this newly created position will enhance community-facing collaborations and elevate the work of building and maintaining key partnerships, programs and initiatives with community members and stakeholders. She described the work of this new position as inclusive and interactive, with a focus on connecting the libraries and the museum to Atlanta's current and historical arts and activist community and enhancing opportunities for related cultural and scholarly activities.

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Morehouse School of Medicine, Emory researchers to study community-based patient navigation

The [National Institute of Nursing Research](#) has awarded a \$3.4 million grant for Emory University and Morehouse School of Medicine researchers to study the impact of the integration of community-based, perinatal patient navigation into the continuum of maternal care for Black women in a safety-net health system.

The R01 Research Project grant provides funding for five years to conduct a pragmatic randomized controlled trial of the patient navigation intervention to discern its effectiveness in reducing maternal morbidities and mortality and improving unmet social needs, health care utilization, and timeliness of care.

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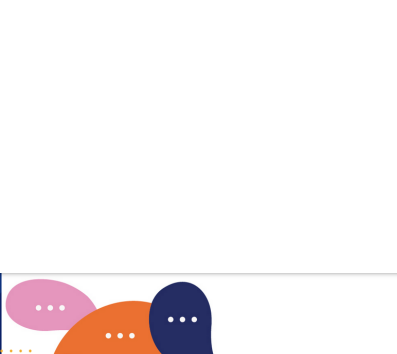


Emory researchers fuse science and art for JUSTICE

Emory researchers have teamed with artists to transform their expertise into creative exhibits for [JUSTICE](#), this year's Science Gallery Atlanta exhibition set to open on Saturday, April 1.

The grand opening [Community Day](#) and the ongoing [JUSTICE](#) exhibition will feature the work of Emory scientists and artists. [JUSTICE](#) examines the relationships between individuals and the systems that impact their lives, inviting researchers, artists and audiences to contemplate and reimagine some of the current big ideas in society that have local and global impact.

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Library exhibit 'Creative Justice' celebrates Arts and Social Justice Fellows program

Turns out, there are no convenient times to fight for justice.

As the nation reeled from the murders of Ahmaud Arbery, Breonna Taylor and George Floyd in spring 2020, people came together, despite the pandemic, to grieve and protest.

On campus, it was no different. Emory responded in a variety of ways — one of which was the creation of the [Arts and Social Justice \(ASJ\) Fellows](#) program, a partnership between [Emory Arts](#) and the [Ethics and the Arts](#) program of the [Emory University Center for Ethics](#). The ASJ Fellows program brings professors and students together with Atlanta artists to explore how artistic expression can be a catalyst for greater equality.

For the past three years, the program has been, in the words of co-creator/co-director [Carlton Mackey](#), "a beautiful and rewarding journey of discovery that reflects the intersection of arts and justice."

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A Very Incomplete Self-Portrait

A *Very Incomplete Self-Portrait* presents never-before-exhibited works by renowned photographer Thomas Dorsey. Widely known for his intimate portraits of African American families in their homes in Chicago and Atlanta, Dorsey also photographed the streets, houses, and buildings of his childhood neighborhood on Chicago's West Side. This portfolio of black and white photographs, taken while Dorsey was enrolled at the Art Institute of Chicago, reveals the barren infrastructure of an underserved community and the resilience and stark beauty that can be discovered amidst bleak circumstances.

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School of Medicine Diversity and Inclusion Week

May 15-19, 2023
Emory School of Medicine

Diversity and Inclusion Week is a school-wide celebration of the broad range of identities and experiences that make up our diverse community. This year's theme Practices Not Promises: Moving Towards Action, will feature engaging lectures, cultural performances, and an art gallery. Registration is now open. [Register Here](#).

REGISTER HERE



New Employee Resource Groups

Emory Human Resources is excited to announce the launch of two new Employee Resource Groups (ERGs): the Emory Latinx Employee Resource Network and the Emory Veterans Employee Network.

These two new groups are being added following the successful launch of two ERGs in 2022, the Emory Black Employee Network (EBEN) and Emory Pride Employee Network (EPEN). Established in February of 2022, EBEN and EPEN have worked to create a more inclusive environment at Emory through a variety of programs and events that have focused on networking, education, professional development, and building community. The two new employee resource groups will soon begin to introduce events and activities that will meet a wide variety of Latinx and Veteran employee needs and interests.

Emory's ERGs are open to all faculty and staff at the university; those who identify with the ERG as well as those who wish to participate as allies or supporters (those who do not identify but who wish to support the ERG members in creating a more inclusive culture at Emory).

To get connected with any of the ERGs at Emory, [visit online](#) to sign up or learn more.

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AGILE (Advancing Global Inclusive Leadership Education) Symposium

9:30 AM - 4:30 PM (EST)
Delta Flight Museum 1060 Delta Boulevard Hapeville, GA 30354
May 1, 2023
Atlanta Global Partnerships - Office of Global Strategy and Initiatives

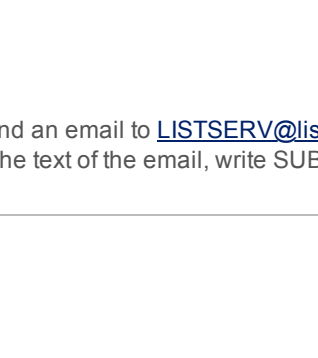
On May 1, [Atlanta Global Research & Education Collaborative \(AGREC\)](#), with Agnes Scott College and Kennesaw State University, will host AGILE (Advancing Global Inclusive Leadership Education) Symposium. This year's symposium will highlight content and conversation around the topic of supporting Black students at home and abroad, and it aims to equip faculty and staff with the necessary tools to engage in fruitful study-abroad discussions with Black students enrolled across the six-member AGREC institutions. The inaugural cohort of AGILE scholars will also be recognized and celebrated.

REGISTER HERE

PROFESSIONAL DEVELOPMENT, EDUCATION, AND AWARENESS

Making Impact at Emory.

The Office of Diversity, Equity, and Inclusion highlights individuals whose impact at Emory helps to cultivate a diverse, equitable, and inclusive Emory.



Dr. Maria Diab, Assistant Professor, Winship Cancer Institute

From the Emory University School of Medicine's Recognitions Committee and the Diversity Council, the Office of Equity and Inclusion.

For the April newsletter we highlight, Dr. Maria Diab, M.D., an assistant professor at the Winship Cancer Institute. Read her story and learn more about how the Arab community has impacted her career.

"My Arab heritage has influenced, in many ways, the way I practice as an oncologist and as an academician. I come from a culture where physicians are trusted and revered. It is therefore very crucial that I lay the best plans for my patients. I provide them with all the options but also tell them which option makes most sense, and this helps them make not only an educated decision but also one that they feel most at ease with because they know that I would make the same decision if I were in their shoes. In my culture, families are very close. In caring for a cancer patient, it is just as important to treat the patient as it is to involve their families and loved ones, certainly to the degree that the patient is agreeable to and comfortable with, and to keep them aware and knowledgeable about their loved one's health, as we tread through the journey of cancer care."

"Lastly, in my culture, seniors/elders are very nurturing and welcoming of juniors. I try to do my very best to be as attentive and accommodating to my patients as I am with our trainees and the rest of the members in our team. At the end, it really takes a village to care for every cancer patient, and in many ways, as a physician in academia, we serve as leaders of that village."

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ODEI Learning Corner

Holocaust Memory and Distortion: A Panel Discussion
Tuesday, April 18, 2023
7:00 pm

Drawing on a variety of disciplinary lenses, Emory faculty Dr. Alicja Podtbielska and Dr. Orit Yeglin will reflect, in conversation with Tam Institute Director Dr. Miriam Udel, on how the memory of the Holocaust is encoded in history and culture in Europe, Israel, and the Americas.

- What are the stakes of studying the Holocaust in the twenty-first century?
- How is that study changing with greater historical distance from the events?
- How is Holocaust memory enlisted in political projects and sometimes distorted in the process?

This event is co-sponsored by the Office of Spiritual and Religious Life, the Office of Diversity, Equity, and Inclusion, and Emory Hillel.

REGISTER HERE

Sign up for the ODEI e-newsletter

1. Send an email to LISTSERV@emory.edu
2. In the text of the email, write: SUBSCRIBE ODEI [your last name] for example: SUBSCRIBE ODEI John Smith

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