



The Office of Diversity, Equity, and Inclusion celebrates the rich tapestry of human experiences at Emory University. This month, April 2021, we recognize National Arab American Heritage Month, National Autism Awareness Month, and Sexual Assault Awareness Month. In collaboration with campus partners, we have curated resources that highlight, educate, and encourage a sense of community.

National Arab American Heritage Month

INSIGHT Into Diversity

National Arab American Heritage Month (NAAHM) is a time for celebrating the history, contributions, and culture of the diverse population of Arab Americans. In 2019, Rep. Debbie Dingell (D-MI) and Rep. Rashida Tlaib (D-MI) issued a congressional resolution for NAAHM to be recognized on a national scale.

"It is my hope as a strong and proud Arab American in Congress that our nation can uplift our contributions in the United States by supporting Arab American Heritage Month," Tlaib, a first-generation American, said about the resolution. "Our history here in the U.S. is rooted in our love for freedom and equality, as well as access to opportunities to help our neighbors thrive, and we see this every day in Michigan. From the agriculture sector to medicine and beyond, we have been at the forefront in building our country without losing our rich culture."

Rep. Donna Shalala (D-FL), who is of Lebanese descent, told the House that NAAHM is extremely meaningful for "recogniz[ing] the contributions of the 3.7 million members of my community in the United States. In medicine, law, business, technology, civic engagement, government, and culture, Arab Americans have been, and continue to be, an invaluable part of the mosaic of American life." Continue Reading

RESOURCES

- April is Arab American Heritage Month, the State Department declares
ARAB AMERICAN HERITAGE MONTH BOOKLIST
Arab American Institute
Arab American National Museum
Celebrate Arab American Heritage Month
Center for Arab American Philanthropy
COMMEMORATING NATIONAL ARAB AMERICAN HERITAGE MONTH 2021
Educator's Curriculum Kit
Emory Anesthesiology
Get to Know 5 Notable Arab Americans

National Autism Awareness Month



A Reflection - National Autism Awareness Month
Matt Segall, Ph.D.
Psychologist, Emory Autism Center
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Greetings, Emory University community.

During the month of April, we celebrate autism, and work to spread awareness, foster acceptance, and engage as a community to highlight the gifts, the successes, and the lived experiences of individuals with autism. About 1 in 50 individuals are diagnosed with autism spectrum disorder - these days, it is rare for me to meet anyone who does not have a neighbor, friend, co-worker, or family member who is on the autism spectrum. I suspect that each of you are connected to the autism community in this way.

This month, Emory has planned a number of engaging virtual events, centered around our theme: Meaningful Connections and Inclusion. Over the many conversations I have had with autistic adults, it seems that many (or most) find it so very difficult to find community, to find a place in which they are rooted, valued, and welcome. We must do better! In our effort to develop a truly inclusive and accessible space for all, as our opening Keynote, Dr. Erik Carter, shared with us, let us consider focusing on creating a sense of Belonging. What a wonderful way to think about our classrooms, our teams and groups - wherever you share space and common interests with others!

Dr. Carter breaks this down into 10 dimensions: a sense of belonging can be cultivated from being Present, Invited, Welcomed, Known, Accepted, Supported, Heard, Befriended, Needed, and Loved. As you consider your own mission to create and participate in an inclusive and accessible campus community, think about these qualities, and take action where you find a connection.

As our series continues, I hope that you all are able to join us on April 22 for a Virtual Happy Hour. This event will provide an opportunity for students, faculty, staff, parents, providers, advocates, researchers and allies to meet new members of our village and to build Meaningful Connections. If you are unable to attend, please reach out to learn about other ways to be involved. You are welcome here.

Additional information about the 2021 Emory University Autism Awareness Month events can be found here.

Virtual Happy Hour
April 22, 2021 | 5 pm
Emory Autism Center

Please join us for our 3rd event in celebration of Autism Acceptance Month at Emory University. Let's take a break from our new normal to socialize. We invite you to kick back and join us for a virtual happy hour on Zoom! Join other parents, family members, community allies, and adults with autism from your couch with the beverage of your choice! We look forward to seeing you there!

REGISTER HERE



Closing Keynote Speaker
April 29, 2021 | 6 pm

Emory Autism Center

Nachman draws on his personal, academic, and professional experiences as an autistic college and graduate student to explain responsibilities we have in transforming campus climates to become inclusive of autistic perspectives, strengths, and needs. By sharing reflections from his own journey and offering insights from his research on autism, Nachman will relay practical steps for college administrators, faculty, self-advocates, parents, staff, and allies.



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Brett Ronan Nachman
CLOSING KEYNOTE SPEAKER

JOIN HERE

RESOURCES

- Emory Autism Center
Organization for Autism Research
There's a Book for That: Autism Awareness Month

Sexual Assault Awareness Month



EMORY UNIVERSITY

Department of Title IX

Office of Diversity, Equity, and Inclusion

Reflections for Sexual Assault Awareness Month
Department of Title IX

The Department of Title IX ("DTIX") at Emory University recognizes the impact that sexual assault, including sexual harassment, has on our campus community, as well campus communities across our nation. DTIX embraces the idea that any form of sexual harassment or sexual discrimination has no place in our community. In accordance with federal law—and pursuant to our values of equity, diversity, respect, human dignity, and our focus on full access to education and employment—we strive to stop, prevent, and remedy the effects of sexual misconduct within Emory's community.

We carry our values forward in our mission to maintain the safety and well-being of our community members. We are committed to maintaining an environment that is free of unlawful harassment and discrimination. Essentially, we seek to facilitate a positive campus community that is conducive to intellectual engagement, learning, and working. DTIX recognizes its shared responsibility to transform campus climate and culture by increasing awareness of sex discrimination, preventing its occurrence, and diligently addressing reports of sexual misconduct.

In furtherance of our community's efforts to increase awareness and prevent sexual assault on our campus, please find an event calendar and advertisements for sexual assault awareness month here.

Emory Denim Day
April 21, 2021

Office of Respect

Members of the Emory community are invited to participate in a virtual Denim Day on Wednesday, April 21, 2021 by wearing jeans (or any denim clothing) with a purpose: visible means of protest against the misconceptions that surround sexual violence.

Denim Day, which is an initiative of Emory's Office of Respect, seeks to support survivors and raise funds for the office. The Office of Respect services as the central hub for sexual and interpersonal violence prevention programs, as well as efforts to create a more survivor-supportive campus community.

We would love for you to participate with us on social media on April 21st, 2021 by using the hashtag #EmoryDenimDay, to share photos of your denim and highlights from conversations you have about how you can prevent sexual violence and support survivors. Join us to raise awareness and create a campus free of sexual violence. Similar to past Denim Days, everyone is encouraged to take photos of themselves and others wearing denim and send the photos to the Office of Respect at respect@emory.edu. You can also tag us on Facebook; Twitter @RespectWell; and Instagram @office_of_respect

MORE INFORMATION



Sexual Citizens Book Tour
April 21, 2021 | 6:30 pm

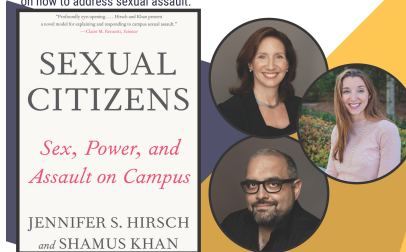
Department of Title IX

Emory University's Department of Title IX is honored to have authors Dr. Jennifer S. Hirsch and Dr. Shamus R. Khan (Columbia University) join us to discuss their recent book, Sexual Citizens: A Landmark Study of Sex, Power, and Assault on Campus on Wednesday, April 21st at 6:30pm EST via a Zoom Webinar. Published in January 2020, the book explores our understanding of sexual assault on college campuses. Through research and interviews with students, the book discusses people's experiences, sexual relationships, and a roadmap on how to address sexual assault.

REGISTER HERE

JOIN THE CONVERSATION

April 21st at 6:30 pm EST
Register at
http://emory.com/EmorySexualCitizensProgram
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RESOURCES

- Emory University Resources
Georgia Network to End Sexual Assault
National Sexual Assault Hotline
National Sexual Violence Resource Center

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